



Expanded Opportunities for Force XXI Civilian Logisticians

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In 1996, an expanded array of Department of the Army (DA) centrally funded training and competitive professional development opportunities will be available to civilian logisticians in the CP-13 supply management career field. Unless indicated, eligibility is for permanent career status employees at the GS-12 or above level or exceptional GS-11 employees. Funding will be provided for most training-related expenses, but not for employee salaries. For more information and to obtain an application package or a copy of the FY96 *Catalog of Civilian Training, Education and Professional Development Opportunities*, see your local training office.

Here are highlights of the major 1996 programs:

Developmental Assignment. A greater number of six-month and one-year developmental assignments are planned. This is an opportunity for employees to lend their expertise to the Department of the Army's readiness and sustainment objectives while broadening their perspective through exposure to a diversity of projects and leadership levels. Participants serve as action officers, assist with the development and implementation of policies, and may have opportunities to brief senior executives and general officers. Most assignments will be at the Pentagon, although some individuals may serve at other logistics offices throughout the world.

University Education. The Logistics Education Assistance Fund (LEAF) for undergraduate study and the Graduate Level Logistics Education Assistance Fund (GLLEAF) for graduate study now provide greater flexibility to logisticians seeking an opportunity to attend a college within their community area (50-mile radius).

Employees may apply *for full-time attendance* instead of regular duty hour attendance for up to 12 consecutive months. They may also apply *for part-time attendance* for up to 24 consecutive months. Classroom attendance may occur during duty time, non-duty time or a combination of both. The employee must return to work for any portion of time during normal duty hours not required for school attendance or supervisory-authorized school preparation. All courses must be approved by Headquarters, DA (HODA). Program expenses are limited to books and tuition. Participants must meet the minimum hours-per-term requirements.

Supply Management Career Program Fellowship. This a 3- to 12-month fellowship granted to support study or research for special projects relevant to the Army's logistics mission. Locations may include universities or other education or research environments. A proposed project must demonstrate high potential value to the Army and must be achievable during a definite time period. A

fellowship may also involve Training With Industry, an increasingly important method for enhancing a logistician's technical skills and knowledge of effective business practices.

Program for Research Fellows in National Security. Open to employees at level GS-14 and above, this is a 10-month opportunity to study a wide range of public management, business management, and national security issues with a highly select group of military and civilian officials at Harvard University's John F. Kennedy School of Government. Competition is high and space is limited. Send applications for the program beginning in Summer 1996 to HODA by December 1995.

Senior Service Schools. High-potential logisticians at the GS-14 or GS-15 level and exceptional GS-13s are encouraged to apply for the Army War College, the Industrial College of the Armed Forces and similar programs. Program length is 10 months. Competition is high and space is limited.

Short-Term Training. This a training opportunity or developmental assignment for less than 120 days to broaden a careerist's experience or to gain knowledge of specific functional areas with the field of supply management.

The Combined Logistics Officer Advanced Course (CLOAC). CLOAC is now open to high-potential civilian supply careerists. Your local training office can provide more information about CLOAC, the Army Management Staff College, the Logistics Executive Development Course, and a host of other training opportunities.

A New LOGAMP. The Logistics and Acquisition and Management Program (LOGAMP) is currently being reengineered into a cutting-edge program to provide high-quality training to exemplary careerists. The new LOGAMP (look for a new name!) will become the cornerstone of a Logistics Professional Development Corps of exceptionally knowledgeable and skilled logisticians in support of a Force XXI Army. Eligibility will be at the GS13 and above levels, and also exceptional GS-12s.

Future editions of the *Quartermaster Professional Bulletin* will give more information about the new LOGAMP, plans for a Supply and Maintenance Management Proponency Office that will focus on civilian career development, and a reengineered supply and maintenance management intern program.

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